Introduced by Senator Cedillo

February 16, 2005

An act to amend Section 5307.1 of the Labor Code, relating to workers' compensation.

LEGISLATIVE COUNSEL'S DIGEST

SB 331, as amended, Cedillo. Workers' compensation: medical fee schedule.

Existing law establishes a workers' compensation system, administered by the Administrative Director of the Division of Workers' Compensation, to compensate an employee for injuries sustained in the course of his or her employment.

Existing law requires the administrative director, after public hearings, to adopt and revise periodically an official medical fee schedule that establishes reasonable maximum fees paid for medical services, other than physician services. Existing law provides that until the fee schedule is adopted, fees for medical services shall be determined in accordance with various formulas.

This bill would instead require the administrative director to adopt these fees in accordance with the fee-related structure and rules only of the relevant Medicare payment systems.

Existing law also requires that until the administrative director has adopted the official medical fee schedule described above, maximum reasonable fees are to be 120% of the estimated aggregate fees prescribed in the relevant Medicare payment system for the same class of services before application of the inflation factors, except that for pharmacy services and drugs that are not otherwise covered by a Medicare fee schedule payment for facility services, the maximum

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reasonable fees shall be 100% of the fees prescribed in the relevant Medi-Cal payment system.

This bill would revise the formula to be used by the administrative director for the calculation of fees for pharmacy services and drugs.

This bill would declare that these changes would apply only to pharmacy services or drugs dispensed on or after January 1, 2006.

This bill would *also* make various technical, nonsubstantive, and conforming changes to these provisions.

Vote: majority. Appropriation: no. Fiscal committee: no-yes. State-mandated local program: no.

The people of the State of California do enact as follows:

1 SECTION 1. Section 5307.1 of the Labor Code is amended to 2 read:

3 5307.1. (a) (1) The administrative director, after public 4 hearings, shall adopt and revise periodically an official medical 5 fee schedule that shall establish reasonable maximum fees paid 6 for medical services other than physician services, drugs and pharmacy services, health care facility fees, home health care, 8 and all other treatment, care, services, and goods described in Section 4600 and provided pursuant to this section. Except for 10 physician services, all fees shall be in accordance with the fee-related structure and rules of the relevant Medicare-and 11 12 Medi-Cal payment systems, provided that employer liability for medical treatment, including issues of reasonableness, necessity, 13 14 frequency, and duration, shall be determined in accordance with 15 Section 4600. Commencing

(2) Commencing January 1, 2004, and continuing until the time the administrative director has adopted an official medical fee schedule in accordance with the fee-related structure and rules of the relevant Medicare payment systems, except for the components listed in subdivision (j), maximum reasonable fees shall be 120 percent of the estimated aggregate fees prescribed in the relevant Medicare payment system for the same class of services before application of the inflation factors provided in subdivision (g), except that for pharmacy services and drugs-that are not otherwise covered by a Medicare fee schedule payment for facility services, the maximum reasonable fees shall be 100 percent of fees prescribed in the relevant Medi-Cal payment

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system. Upon provided outside of a hospital setting and dispensed or provided to an injured worker, the maximum reasonable reimbursement or fees shall not be less than the average wholesale price (AWP) plus a dispensing fee of seven dollars and twenty-five cents (\$7.25) for brand and generic drugs.

- (3) Upon adoption by the administrative director of an official medical fee schedule pursuant to this section, the maximum reasonable fees paid shall not exceed 120 percent of estimated aggregate fees prescribed in the Medicare payment system for the same class of services before application of the inflation factors provided in subdivision (g). Pharmacy, except that for pharmacy services and drugs provided outside of a hospital setting and dispensed or provided to an injured worker, the maximum reasonable reimbursement or fees shall not be less than the average wholesale price (AWP) plus a dispensing fee of seven dollars and twenty-five cents (\$7.25) for brand and generic drugs.
- (4) Pharmacy services and drugs shall be subject to the requirements of this section, whether furnished through a pharmacy or dispensed directly by the practitioner pursuant to subdivision (b) of Section 4024 of the Business and Professions Code.
- (b) In order to comply with the standards specified in subdivision (f), the administrative director may adopt different conversion factors, diagnostic related group weights, and other factors affecting payment amounts from those used in the Medicare payment system, provided estimated aggregate fees do not exceed 120 percent of the estimated aggregate fees paid for the same class of services in the relevant Medicare payment system.
- (c) Notwithstanding subdivisions (a) and (d), the maximum facility fee for services performed in an ambulatory surgical center, or in a hospital outpatient department, may not exceed 120 percent of the fee paid by Medicare for the same services performed in a hospital outpatient department.
- (d) If the administrative director determines that a medical treatment, facility use, product, or service is not covered by a Medicare payment system, the administrative director shall establish maximum fees for that item, provided that the

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maximum fee paid shall not exceed 120 percent of the fees paid by Medicare for services that require comparable resources. If the administrative director determines that a pharmacy service or drug is not covered by a Medi-Cal payment system, the administrative director shall establish maximum fees for that item, provided, however, that the maximum fee paid shall not exceed 100 percent of the fees paid by Medi-Cal for pharmacy services or drugs that require comparable resources.

- (e) Prior to the adoption by the administrative director of a medical fee schedule pursuant to this section, for any treatment, facility use, product, or service not covered by a Medicare payment system, including acupuncture services, or, with regard to pharmacy services and drugs, for a pharmacy service or drug that is not covered by a Medi-Cal payment system, the maximum reasonable fee paid shall not exceed the fee specified in the official medical fee schedule in effect on December 31, 2003.
- (f) Within the limits provided by this section, the rates or fees established shall be adequate to ensure a reasonable standard of services and care for injured employees.
- (g) (1) (A) Notwithstanding any other provision of law, the official medical fee schedule shall be adjusted to conform to any relevant changes in the Medicare and Medi-Cal payment systems no later than 60 days after the effective date of those changes, provided that both of the following conditions are met:
- (i) The annual inflation adjustment for facility fees for inpatient hospital services provided by acute care hospitals and for hospital outpatient services shall be determined solely by the estimated increase in the hospital market basket for the 12 months beginning October 1 of the preceding calendar year.
- (ii) The annual update in the operating standardized amount and capital standard rate for inpatient hospital services provided by hospitals excluded from the Medicare prospective payment system for acute care hospitals and the conversion factor for hospital outpatient services shall be determined solely by the estimated increase in the hospital market basket for excluded hospitals for the 12 months beginning October 1 of the preceding calendar year.
- (B) The update factors contained in clauses (i) and (ii) of subparagraph (A) shall be applied beginning with the first update

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in the Medicare fee schedule payment amounts after December31, 2003.

- 3 (2) The administrative director shall determine the effective date of the changes, and shall issue an order, exempt from Sections 5307.3 and 5307.4 and the rulemaking provisions of the Administrative Procedure Act (Chapter 3.5 (commencing with Section 11370) of Part 1 of Division 3 of Title 2 of the Government Code), informing the public of the changes and their effective date. All orders issued pursuant to this paragraph shall be published on the Internet Web site of the Division of Workers' Compensation.

 (3) For the purposes of this subdivision, the following
 - (3) For the purposes of this subdivision, the following definitions apply:
 - (A) "Hospital market basket" means the input price index used by the federal Centers for Medicare and Medicaid Services to measure changes in the costs of providing inpatient hospital services provided by acute care hospitals that are included in the Medicare prospective payment system.
 - (B) "Hospital market basket for excluded hospitals" means the input price index used by the federal Centers for Medicare and Medicaid Services to measure changes in the costs of providing inpatient services by hospitals that are excluded from the Medicare prospective payment system.
 - (h) Nothing in this section shall prohibit an employer or insurer from contracting with a medical provider for reimbursement rates different from those prescribed in the official medical fee schedule.
 - (i) Except as provided in Section 4626, the official medical fee schedule shall not apply to medical-legal expenses, as that term is defined by Section 4620.
 - (j) The following Medicare payment system components may not become part of the official medical fee schedule until January 1, 2005:
 - (1) Inpatient skilled nursing facility care.
 - (2) Home health agency services.

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- 36 (3) Inpatient services furnished by hospitals that are exempt 37 from the prospective payment system for general acute care 38 hospitals.
- 39 (4) Outpatient renal dialysis services.

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- (k) Notwithstanding subdivision (a), for the calendar years 2004 and 2005, the existing official medical fee schedule rates for physician services shall remain in effect, but these rates shall be reduced by 5 percent. The administrative director may reduce fees of individual procedures by different amounts, but in no event shall the administrative director reduce the fee for a procedure that is currently reimbursed at a rate at or below the Medicare rate for the same procedure.
- (*l*) Notwithstanding subdivision (a), the administrative director, commencing January 1, 2006, shall have the authority, after public hearings, to adopt and revise, no less frequently than biennially, an official medical fee schedule for physician services. If the administrative director fails to adopt an official medical fee schedule for physician services by January 1, 2006, the existing official medical fee schedule rates for physician services shall remain in effect until a new schedule is adopted or the existing schedule is revised.
- the existing schedule is revised.

 SEC. 2. The amendments made to Section 5307.1 of the Labor
 Code by this act shall apply only to pharmacy services and drugs
 dispensed on or after January 1, 2006. Pharmacy services or
 drugs dispensed between January 1, 2004, and January 1, 2006,
 shall remain subject to Section 5307.1 of the Labor Code as it
 read immediately prior to January 1, 2006.